

General Instructions to Applicants:

1. Applications will be accepted through **online (www.kannurairport.in)** only. Applications received in any other means will be summarily rejected except for evictee category, who have to apply online as well as submit/send a hard copy with a self-attested copy of the related LAC (Land Acquisition Certificate).
2. Candidates have to upload scanned copy of their recent passport size photograph of maximum size 50 KB in jpg format. The same photograph should be affixed on the Admit Card, if called for the next stage of selection process.
3. The application must be submitted online on or before **5.00 pm (IST) on 10 August 2018**. Late applications will be summarily rejected. Candidates are advised to submit applications sufficiently early to avoid last minute rush.
4. Screening of applications will be done with reference to qualification, age, experience etc. specified for the particular post.
5. Selection process will be based on Interview or Written test and Interview depending upon the number of eligible applicants for each category.
6. Shortlisted candidates will have to submit the original certificates at a prescribed stage in the selection process. During verification of these documents, if any of the data submitted through online by the candidate is found to be false or incorrect, they shall be disqualified and will not be permitted to attend further process of selection and in addition any other actions as applicable.
7. All communications, including the availability of admit card for the Written test and Interview call letters will be only through **E-mail**. Candidates are advised to visit the website www.kannurairport.in regularly for updates/notices and announcements.
8. KIAL reserves the right to accept or reject any or all applications without assigning any reason thereof, at its discretion.
9. TA/DA will not be paid by Kannur International Airport Ltd to candidates for attending any tests / interview.
10. Applications of candidates attempting to influence or interfere with the selection process will be rejected summarily and he/she will be declared disqualified for future vacancies in KIAL.

11. Candidates selected for the above posts will be offered employment on contract basis during which period, a monthly consolidated pay will be offered.
12. Salary will be negotiable for specified positions. Higher remuneration and age relaxation will be considered for candidates with higher experience and qualification.
13. Age relaxation will be considered in respect of candidates with appropriate experience and qualification in respect of those who have retired from Government, Airports Authority of India, Defence Services, PSUs and Private Airports, as specified in the notification.
14. Selected Candidates may be posted in any of the Department/functions/discipline of the Company. They are liable to be transferred/deputed to any other department/branch/unit/subsidiary/joint venture of the company as the case may be.
15. Selected candidates shall be required to work on any shift as assigned by the Company.
16. Candidates belonging to Evictee category are those whose house had been acquired as per terms of G.O. No.07-2008-trans dated 01-02-2008 and G.O.No 533/2015/Trans Dated 21-11-2015 during land acquisition for the construction of Kannur International Airport. Evictee category applicants should also be having LAC (Land Acquisition Certificate) either in their own name or should have direct relationship such as father/ mother/ grandparents/siblings etc.
17. Candidates belonging to Evictee Category should submit applications online and then to take print out of the application and forward the same before the last time/date of online applications, to "The Managing Director, Kannur International Airport Ltd, 2nd Floor, New Municipal Building, Maruthai Road, Mattannur, Kannur 670702 along with the proof of eligibility (consent letter) and copy of LAC in a sealed envelope. The envelope should be superscribed (heading to be written) as "**Application for the Post of (Under Evictee Category)**".

18. Candidates who are eligible for evictee status as per Company's guidelines in line with the Government Order (GO (MS) No. 07/2008/Transport Dated 01/02/2008 and G.O.No 533/2015/Trans Dated 21-11-2015) shall be given relaxation in percentage of marks, age limit, experience etc. as applicable for each category and as notified in the advertisement.
19. The employment opportunity for LAC holders can be extended only one time and for a specific post only.
20. During contract period, both parties reserve the right to terminate the services of contract employees without assigning any reason, by giving three month notice or three month pay in lieu of notice period.
21. Only Indian Nationals can apply.
22. Before applying for the post, the candidate should ensure that he/she fulfills the eligibility and other norms mentioned in the advertisement/ notification.
23. The eligibility of applicants with respect to age, educational qualification, experience etc. will be determined as on 30 June 2018.
24. Candidates employed in Govt. Departments/PSUs/Autonomous bodies must produce "No Objection Certificate (NOC)" at the time of interview from respective employer/Government Department. In case, the candidate fails to produce the NOC, his/her candidature will not be considered for further process.
25. Decision of KIAL in all matters regarding eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, the documents to be produced for the purpose of conduct of interview, selection and any other matter relating to recruitment will be final and binding on the candidate.
26. Court of jurisdiction for any dispute will be at Thiruvananthpuram.
27. M/s. KITCO is the Agency engaged by KIAL to co-ordinate and to conduct the process of selection of candidates of Kannur International Airport.

28. All queries/issues regarding application submission are to be addressed only to KITCO through e-mail:
kitcoplacementpark@gmail.com.

Sd/-
Managing Director