

Kerala State Coir Machinery Manufacturing Company Limited
(A Govt. of Kerala Undertaking)

Notification No. KSCMMC/HR/MD/01/2017

25-10-2017

WANTED

Kerala State Coir Machinery Manufacturing Company (KSCMMC) is a Kerala Government initiative which is committed for ensuring development & growth of coir based industries in Kerala. KSCMMC focus upon the development of coir manufacturing equipments & machineries in order to boost the growth of coir industry in India.

KSCMMC now invites applications for the following posts on **CONTRACT / PERMANENT BASIS** for its Head Office and other Units.

Sl. No.	Name of Post	Qualifications/Experiences	Number of vacancy	Upper Age Limit (As on 01.01.2017)	Scale of Pay	Nature of Appointment
1	Manager	Degree in Mechanical / Production / Industrial Engineering with 5 years relevant experience out of which 3 years in middle management position in industry. Preferred : MBA or equivalent in Business Management with Production / Operational Management specialisation.	1	45	13610-350-16650-450-20700	Permanent basis
2	Assistant Manager	Degree in Mechanical / Production / Electrical Engineering with 2 years relevant experience in Engineering Industry.	1	35	11910-340-13610-380-16650-450-19350	Permanent basis
3	Assistant Manager (Finance & Accounts)	M.Com with 5 years experience in leading finance function in Industry. OR Membership of ICAI/ ICWAI as preferred additional.	1	35	11910-340-13610-380-16650-450-19350	Permanent basis

Sl. No.	Name of Post	Qualifications/Experiences	Number of vacancy	Upper Age Limit (As on 01.01.2017)	Scale of Pay	Nature of Appointment
4	Engineer	Degree in Mechanical / Production/ Industrial/ Electrical Engineering. Preference will be given for experienced candidates.	4	35	9190-200-9590-240-10790-280-11910-340-13610-380-15510	Contract (one year)
5	Officer	MHRM/ MBA or equivalent in Human Resource Management. 3 years relevant managerial experience or MSW with HR specialisation with 5 years relevant managerial experience or PG Degree in Law with Labour Law specialisation with 3 years managerial experience.	1	35	9190-200-9590-240-10790-280-11910-340-13610-380-15510	Permanent basis
6	Assistant Officer	MBA (Finance) / M.Com - experience desirable. OR B.Com with 3 years experience and supervisor capacity in Finance.	1	35	8790-200-9590-240-10790-280-11910-340-13610	Permanent basis
7	Technician	Diploma in Mechanical/ Production Engineering with 3 years experience.	4	35	3060-50-3310-56-3758-79-4548-102-5262-123-6492-128-7772	Contract (one year)
8	Clerk and Receptionist	Degree in any discipline	3	35	2960-50-3210-56-3658-79-4448-102-5162-123-6392-128-7672	Contract (one year)
9	Tradesman Machinist (6 nos.) Turner (5 nos.) Electrician (2 nos.) AC Mechanic (1 no.) Fitter (2 nos.) Welder (2 nos.)	Tradesman - ITI with 3 years experience in relevant field.	18	35	2760-42-2970-47-3346-67-4016-86-4618	Contract (one year)

General Conditions & Instructions to Applicants :

- Applications will be accepted through **online** only. No other means / mode of applications shall be accepted.
- Normal reservation norms in Kerala PSUs will apply.
- Age relaxation for SC/ST/OBC/PwD/Ex-Servicemen candidates is applicable as per usual Government rules.
- Screening of applications will be done with reference to the qualification, age and experience.
- Mode of selection will be based on the written test / skill test / interview depending on the number of eligible applications.
- Applications fulfilling the eligibility criteria as per notification will be called for written test / skill test / interview, as the case may be.
- Shortlisted candidates will have to submit the original of their credentials at the time of Interview.
- KSCMMC reserves the right to call only a limited number of candidates for written test / skill test / interview based on the qualification and experience.
- All communications, including admit card for the written test, if applicable and interview call letter will be only through E-mail. Candidates are advised to browse the website www.kcmmc.com regularly for updates / notices and announcements.
- KSCMMC reserves the right to cancel this advertisement either partially / wholly at any time, at its discretion without assigning any reason and without any further notice.
- Canvassing in any form will be disqualification.
- Candidates applying for more than one position needs to submit separate online application forms.
- **The application must be submitted online on or before 5.00 pm (IST) on 10.11.2017. Applications received before 5.00 pm (IST) on 10.11.2017 only will be considered for screening.**

Interested candidate may **Click here to apply online.**

**Sd/-
Managing Director**